

## **STRAW-MAN PROPOSAL FOR THE STRUCTURE BEST**

### **Members**

Membership is open to anyone within the constituency description. There will be the following five categories of members: learners, parents and carers, staff, schools, and community.

The trust will have three geographical regions, to be defined by the catchment areas of the three existing clusters based around the middle schools. Each region will have five constituencies as follows:

- Learners: those attending the schools in the region, [or who live in the region], plus SWCC learners living in the region. [Will there be a minimum age limit?]
- Parents and carers: of those attending the schools in the region, [or who live in the region], plus parents or carers of SWCC learners who live in the region
- Staff: those working at the school in the region, or who live in the region, and SWCC staff who live in the region
- Schools: Heads and Governors
- Community: those living in the region, those who have a place of business or operation within the region

(In relation to learners, parents and carers, and staff, if they have been a member within a region, upon moving schools/house, they may remain members in the same region.)

### **Other principles of membership**

An individual can only be a member in one region. A member of staff can only be a member of the staff constituency, even if they have children at a school. The regions will have to be extended outwards to pick up people living outside the catchment of any of the schools. Where there is any question about entitlement to be a member of a region or constituency, the decision of the Board (which can be delegated) will be final.

### **Councils**

Each region has a Regional Council. Composition of Regional Councils will be:

- Majority elected from constituencies, by members in that constituency
- Each of the five constituencies must be represented, ratio to be decided
- Elected representatives to include some representation from lower middle and upper schools, ratio to be decided
- Minority may be appointed from specific external bodies

### **Board of Trustees**

The Board is to comprise between [6] and [12]. Candidates must meet a person specification, to be approved by the Board, and the Board is to determine the competencies it needs. The Board may co-opt up to [2] to fill any skills gaps.

[The Secretariat assisted by a nominations committee of the Board] is to identify suitable candidates. Each candidate is to be subject to approval by a vote of all members of Regional Councils (each person having one vote).

All terms of office (General Council, Board of Trustees) to be for 3 years, staggered retirement of 1/3 each year; provisions are needed to fill casual vacancies.

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ifk/steering group